



'Earn while you learn with an apprenticeship'

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- Official - Apprenticeships

Who are they for?

- Apprenticeship can be for any age so anyone can apply for an apprenticeship

What apprenticeships are out there?

- Search for the Institute of Apprenticeships and Technical Education to view the range of apprenticeship standards (approx. 600 in all sectors)
- Use the occupational map on this site to show you the career progression routes

How to apply?

- Events like today – search the governments website 'Find an Apprenticeship'



- Official - Apprenticeships

Why choose Apprenticeship?

- Career changes
- Alternative to college or University

Benefits of Apprenticeship

- Paid wages whilst gaining a recognised qualification
- Improved job prospects
- Still classed as a student and receive student discount



What is an Apprenticeship

- Study while at work to gain new knowledge, skills & behaviours relevant to your line of work
- An equivalent to 6 hours per week is dedicated to new learning (off the job training) this may include attending workshops, shadowing colleagues or completing online training.
- Apprenticeship length and start dates vary depending on the provider and level wishing to take
- End Point Assessment
- Gain a qualification between level 2 and level 7

Apprenticeship Levels

- Official -

Name	Level	Equivalent
Intermediate	2	5 GCSE's at a pass
Advanced	3	2 A level's at a pass
Higher	4, 5, 6 and 7	Foundation degree and above
Degree	6 and 7	Bachelor's or Master's degree

Funding & Eligibility

Funding

- Employers holds a pot of money called a 'levy' to cover the cost of the training and qualification
- You can still study for an apprenticeship if you have other previous qualifications

Apprentices must

- Be resident in the UK for the past 3 years
- Not be studying for another course funded by the DfE

What Headteacher's say about their apprentices

“Seeing the potential in the apprentices who have a real desire and natural ability with children and giving them the opportunity and aspiration to aim high.”



Qualification Conversions

If you have completed your prior qualifications overseas, you may be required to convert them to the UK equivalent as part of the apprenticeship application process.

This may be because your employer requires you to hold a minimum level of maths and English or sector specific qualifications to be eligible to be employed.

Your apprenticeship provider may also have set requires for maths and English or have completed a prior level.

To gain UK equivalency, you may be asked to apply for a UK ENIC (previously NARIC) certificate of comparability and show this as evidence- not all qualifications can be converted to UK equivalency, and you may be required to complete further maths and English during your apprenticeship.

You will also need to meet the eligibility criteria for funding if you are not a UK citizen – your provider can talk you through these.

Teaching Assistant Apprenticeship Standards & Commercial Qualifications



Teaching Assistant Apprenticeship Standard - Level 3

Primary



Secondary



SEND
Pathway

Sports
Pathway

Specialist Teaching Assistant Apprenticeship – Level 5

Apprenticeship Delivery model – Teaching Assistant (all pathways)



Apprenticeship Duration: 16 – 18 months
Cost £7,000

Delivery Model:

- Tutor session will be booked in every 4 weeks - Duration approx. 1 to 2 hours
- Learning videos, fact sheets and online resources will be provided
- Extra support sessions are possible if required
- Activity worksheets & assignments to be completed between sessions
- Professional discussions and observations carried out
- A formal review every 3 months involving tutor, apprentice & mentor/line manager

End Point Assessment:

1

Observation + Q&A

- The practical observation will be carried out over 2 hours in your workplace.
- The Q & A will last for 15 minutes and will take place at the end of each observation.
- The practical observation will be undertaken over a period of one day with each session lasting for at least 30 minutes.

2

Professional Discussion

- Based on the learner's portfolio
- 90-minutes to showcase their knowledge, skills and behaviours
- Provisional grade is given the same day



Apprenticeship Delivery model – SEND Pathway

5 Interactive Workshops:

- SEND systems: learners will explore different legislations, SEND code of practice and EHCP
- Safe and SEND: apprentices will learn about safe de-escalation methods
- SEND developmental milestones and Strategies: this workshop will cover the milestone differences in child development and the differences in children with special educational needs and disabilities
- Curriculum and SEND: this workshop will be looking at assistive technologies to support children with SEND
- Innovative assessment: this workshop will explore different assessment methods and potential exemptions for children with SEND

Apprentices will also cover the following, bite sized self-study online courses:

- Understanding Dyslexia
- Understanding Autism
- Understanding ADHD
- Attachment
- Learning Needs

They will also have the opportunity to complete optional CPD modules to enhance their employability skills.

Apprenticeship Delivery model – Sports Pathway

As part of the Sports Pathway, TA's will need to be working within a dual role across both classroom-based TA and within the Sports/PE department to support in PE lessons.

Alongside the full level 3 apprenticeship standard, Teaching Assistants on the Sports Pathway will complete:

Level 1 award in Assistant Coaching will be completed alongside



Delivery Model:

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- Activity worksheets & assignments to be completed between sessions
- Professional discussions and observations carried out
- A formal review every 3 months involving tutor, apprentice & mentor/line manager

Specialist Teaching Assistant – Level 5

**Apprenticeship Duration: 18 months +
Cost: £12,000**

Eligibility: Learners must hold either a Level 3 or 4 Teaching Assistant qualification or have been in a TA role for a minimum of 3 years (full time).

Delivery Model:

- Tutor session will be booked in every 4 weeks - Duration approx. 1 to 2 hours
- Learning videos, fact sheets and online resources will be provided
- Extra support sessions are possible if required
- Activity worksheets & assignments to be completed between sessions
- Professional discussions and observations carried out
- A formal review every 3 months involving tutor, apprentice & mentor/line manager

Learners will be required to choose from one of the three optional units as a focus throughout their apprenticeship as a specialist area:

- ✚ SEND SPECIALIST
- ✚ SOCIAL AND EMOTIONAL WELL-BEING SPECIALIST
- ✚ CURRICULUM PROVISION SPECIALIST





Teaching Assistant Development Programme -Anspear

			
Reading and Phonics	Resilient Learners	Role of the Key Person (EYFS)	Speaking and Listening: TAs
Helping teachers to support children learning to read, focusing on the key principles of reading, writing and spelling.	Exploring how teachers can encourage pupils to be more resilient and develop a positive and flexible outlook.	Helping the key person to understand and effectively carry out their role.	Helping TAs to support speaking and listening activities in the classroom.

Our Anspear Teaching Assistant Development Programme (TADP) provides TAs with a flexible and personalised CPD programme which can help you make the most of your TAs as well as giving them a greater say in their own development.

Questions?

Teach
PORTSMOUTH

**JOBS AND
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